



UNIVERSITY

**JUDY SMITH**

*has been awarded the Certificate of*

**Doctor of Business Administration**

*Program delivered by Charisma University*

*Final project/thesis/dissertation assessed by*

*VERN University*

June, 2023

ID student: 0000

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Director Strategic Development  
Iva Biondić



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Rector  
Prof. Vlatko Čvrtila, Ph.D.